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*Barry Conservation District*

*1611 South Hanover, Suite 105, Hastings, MI 49058*

*(269) 908-4135 [www.barrycd.org](http://www.barrycd.org)*

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*Promoting responsible natural resource and land-use management for present and future generations*

**Barry Conservation District  
Invasive Survey Technician (1 Position)  
Position Closing Date: February 26<sup>th</sup>, 2021**

**Employer:** Barry Conservation District (BCD)

**Office Location:** 1611 S Hanover St, Hastings MI 49058. Work will take place in Barry, Calhoun and Kalamazoo Counties.

**Pay/Benefits:** The Invasive Survey Technician is a seasonal position, up to 40 hours per week, with an hourly wage of \$11-\$13/hour depending on experience. Seasonal positions not eligible for benefits except those required by law.

**Position start date:** May 2021

**Flexible end date**

**Position Job Description:**

The Invasive Survey Technician will survey for mile-a-minute weed and manage red swamp crayfish via trapping, electrofishing, and spearing efforts. The technician's time will be split between the Albion area surveying for infestations of mile-a-minute weed and the Vicksburg area managing the known infestations of red swamp crayfish. The technician will also travel to other prioritized areas the BCK area to survey for new mile-a-minute weed or red swamp crayfish populations. Efforts will intensify in other areas if either species found in a new location. For all trapping efforts, the Survey Technician will utilize the DNR's "Red Swamp Crayfish Trapping Protocols," as well as, the DNR's data collecting and reporting strategies to help synthesize state-wide data.

**General overview of duties**

- The Survey Technician will be provided their "plan of work" at the beginning of their employment. They will report to the BCK CISMA Coordinator daily and may be assigned other tasks not specifically mentioned in the plan of work on an as needed basis.
- The majority of work assigned will take place in the field. The Survey Technician must dress appropriately for the conditions. The Survey Technician must also be prepared to travel to various sites in a day.
- The Survey Technician will be performing work in areas highly visible to the general public. As such, the Barry Conservation District will hold employees to a high standard of professionalism.
- Assist with mapping, publications, and outreach activities
- Attend classroom and field trainings as requested
- Other duties as assigned

**Working Conditions**

Employee will be working outdoors where there is possible exposure to mold, dust, dirt, inclement weather, insect vectors, and disease pathogens. Employee will be required to work independently in locations where people may or may not be present. Must have sufficient visual acuity to identify potential hazards in the workplace. Employee must possess a valid Michigan Driver's License. Employee must be able to pass a federal background security investigation.



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### **Required Qualifications**

- Must have at least a high school diploma or GED certificate
- Must have a valid driver's license with a clean driving record
- Willingness to work a varied schedule
- Ability to drive a watercraft

### **Preferred Additional Skills and Abilities**

- Computer skills: Microsoft Office suite, mapping software, transfer data from GPS to computer, upload data to websites, etc.
- Navigation skills: compass, gps, etc.
- Experience with boats
- Crayfish identification skills
- Plant identification skills
- Coursework or certifications in biology, botany, fish/wildlife, natural resources or other related fields
- Demonstrate good communication skills.
- Ability to complete fieldwork in all types of conditions (wetlands, rivers, sand, mud, dense vegetation, rain, sun, hot, cold, etc.) while carrying equipment
- Demonstrate the ability to prioritize assigned tasks so they are completed efficiently and timely
- Must have good organizational and recordkeeping skills
- Experience working under little direct supervision

**To Apply: Send a one-page resume, list of 3 references and a one-page cover letter by February 26th, 2021 to [fallon.januska@macd.org](mailto:fallon.januska@macd.org) with "BCK CISMA Crayfish Tech Application" in the subject line.**

*Barry Conservation District is an Equal Opportunity Employer and Program Provider.*